CSM Carlos G. Gonzalez Pabon first entered the Puerto Rico Army National Guard in 1987. He completed Basic Training at Fort Jackson, S.C. and Advanced Individual Training for Operation Room Specialist at Fort Sam Houston, Texas. Gonzalez then entered active duty service as a Field Artillery Meteorological Crewmember on June 6, 1989 at Fort Sill, Okla.

Since then, Gonzalez, from Ponce, Puerto Rico, has performed in various leadership positions from Team Chief to Command Sergeant Major. His assignments included Field Artillery Meteorological Crewmember for HHB DIVARTY, 25th Infantry Division (L), Schofield Barracks, Hawaii; Field Artillery Meteorological Team Chief for HHB DIVARTY, 101st Airborne Division (AA), Ft. Campbell, Ky; Field Artillery Meteorological Section Chief and Platoon Sergeant for HHB DIVARTY, 1st Cavalry Division, Fort Hood, Texas; Field Artillery Meteorological Section Chief and Platoon Sergeant for HHB DIVARTY, 2nd Infantry Division, Camp Stanley, South Korea; First Sergeant for C Battery, 1st Battalion, 21st Field Artillery, Fort Hood, Texas; Battalion Operations Sergeant for 5th Battalion, 82nd Field Artillery and Brigade Operations Sergeant for 4th Brigade, 1st Cavalry Division, Ft. Bliss, Texas; Instructor and Senior Instructor/Writer for Battle Staff Noncommissioned Officer Course, United States Sergeants Major Academy, Ft. Bliss, Texas; and Security Forces Assistance Team Sergeant Major for 1st SBCT, 25th Infantry Division, Ft. Wainwright, Ark. Gonzalez deployed during Operation Iraqi Freedom in 2004 and 2006 and during Operation Enduring Freedom with the 1st Cavalry Division, 25th Infantry Division in 2011.

Gonzalez is a graduate of every non-commissioned officer school from the Warrior Leader Course to the United States Sergeants Major Course. Additionally, he is a graduate of the First Sergeant's Course, Combat Lifesaver Course, Environmental Management Course, Equal Opportunity Representative Course, CBRN NCO Course, Army Basic Instructor Course, Small Group Leader Course, Hazmat and Air Assault School. His civilian education includes a bachelor's degree in Biology from the University of Puerto Rico and a master's degree in Health Administration from Webster University.

Gonzalez's awards and decorations include the Bronze Star (2 OLC); Meritorious Service Medal (1 OLC); Army Commendation Medal (1 OLC); Army Achievement Medal (3 OLC); Army Service Unit Award; Army Good Conduct Medal (7th Award); National Defense Service Medal with Star; Afghanistan Campaign Medal with Star; Iraqi Campaign Medal with Star; Global War on Terrorism Expeditionary Medal; Global War on Terrorism Service Medal; Korean Defense Service Medal; NCO Professional Development Ribbon (4), Army Service Ribbon; Overseas Service Ribbon (5); NATO Medal; the expert Driver Badge, and Air Assault Badge. He is also a member of the Honorable Order of Saint Barbara.

Gonzalez is married to the former Guadalupe Hernandez of Chihuahua City, Mexico and they have two children. Gonzalez additionally has five children from a previous marriage.